NHRD NETWORK

CHENNAI CHAPTER

Presents

"Industrial Relations: The New Realities"

An Interactive Workshop on Emerging Trends in Employee-Employer Relations

Friday, December 18, 2009

at

Hotel Comfort Inn Marina Towers, Egmore, Chennai

Get a 360° View of the Latest in Industrial Relations from TOP SPEAKERS from Various Fields of Expertise

GOVERNMENT PERSPECTIVE	**Dr. T. Prabhakara Rao,** I.A.S.,	Principal Secretary to the Government of Tamil Nadu, Labour & Employment Department
ACADEMIC PERSPECTIVE	**Dr. C.S. Venkata Ratnam**	Director, IMI, New Delhi
EXPERT PERSPECTIVE	**Shri. Arvind Shrouti**	Option Positive, Trade Union Consultant, Pune
TRADE UNION PERSPECTIVE	**Shri. A.K. Padmanabhan**	National Secretary, CITU
LEGAL PERSPECTIVE	**Shri. Sanjay Mohan**	Senior Advocate, Chennai
PSU PERSPECTIVE	**Dr. Kannan N G**	Ex-Director, Indian Oil Corporation
HR PERSPECTIVE	**Shri. Venkiteswaran K V ***	Executive Director – IR, Sanmar Group
	Shri. Mohan Kumar C	Executive Director- HR, Nagarjuna Oil Corporation
	Shri. Ganapathy P	VP – Personnel & HR, Brakes India
	Shri. Hariharan M V	Sr. General Manager-HR, Hyundai Motor India
	Shri. Ranjit Ramachandran	Head HR – Nokia Chennai Factory
	* Speakers Invited	

PARTICIPATE IN A GROUP DISCUSSION WITH EXPERT PANELISTS

Every participant will have the opportunity to share his / her experiences, as well as to suggest proactive solutions to create and sustain a progressive IR climate. This will be done through an Interactive Workshop where participants will engage in Group Discussions in small Teams facilitated by senior HR practitioners. Each Team will discuss a sub-theme, develop solutions in that area and share its ideas with the audience.

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The 1-day Workshop aims to help participants:

- take stock of the recent developments in Industrial Relations
- assess and understand their implications from all perspectives, as presented by different stakeholders–government, legal, trade union, employers etc
- pick up innovative practices from fellow practitioners
- debate possible responses that HR and IR practitioners can implement to meet challenges ahead

WHO SHOULD ATTEND:

The program would **most benefit HR Managers in workforce-intensive industries** where collective-bargaining practices exist or have potential to come up. It would be ideal if a team of HR professionals and workforce representatives from an organization attend together, so that they can later share and develop their own organization-specific responses based on their learning.

PROGRAM NOMINATIONS	Fill in the details in the attached nomination form and mail the form, together with your Cheque / DD for the nomination fee and send it to:	V Suryanayaranan NHRDN Chennai - Program Office New No. 8, Janaki Avenue, Off 4th Street Abhiramapuram, Chennai - 600 018 Phone: +91 99520 28744 E-Mail: support@nhrdchennai.com
PROGRAM FEE	Members of the National HRD Network	Rs. 2500/- per person
	Non-members of the NHRD Network	Rs. 3500/- per person (*)
	(*) Group discount of Rs.250/- per person, if 5 or more people from the same organization are nominated	

About The National HRD Network (NHRDN)

The National HRD Network is an association of professionals committed to promoting the HRD movement in the country. It is a not-for-profit organization, begun in 1985, with the underlying philosophy that every human being has innate potential to do remarkable things.

The Network is administered largely by practicing HR professionals from various industries, as well as academics from institutions of repute such as IIM Ahmedabad, XLRI Jamshedpur. It functions through its chapters all over the country. Currently, there are 30 chapters, which together have over 8,000 members. The website of the Network is www.nationalhrd.org

The Chennai Chapter

The Chennai Chapter of the Network was one of the first chapters to be set up in 1987. It has a diverse membership, drawn from the core sectors of Manufacturing and Engineering companies as well as from the growth sectors such as IT, ITES, BPO as well as Telecom, Retail and Insurance.

The Chapter runs a number of programs for members. Regular monthly events cover topics that are of interest to the HR fraternity. The Chapter's unique 'OutLearn', initiative offer members an opportunity to visit different organizations to get a cross-industry perspective. The programs have included a hands-on workshop on the use of Theatre in Training, a volunteer effort to prepare final year college students to face employment interviews etc.,

For more information, visit the Chapter's website at www.nhrdchennai.com